

Attorney Profiles

Chris Wangsgard

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Chris Wangsgard has more than 30 years of employment law experience, including trying some 20 cases to judges and juries. He has tried or settled cases for Unisys, Chevron, Delta Airlines, Lucent Technologies, Pacific States Cast Iron Pipe, Chicago Bridge & Iron, Mountain States Bindery, Costco, Washington Mutual Finance and Citicorp.

He advises clients about best employment law practices and has developed audit programs to prevent legal problems in several employment law areas.

Mr. Wangsgard has taught trial advocacy as an adjunct professor at the University of Utah College of Law, and has served as a Master of the Bench, American Inns of Court.

Areas of Practice:

- Wrongful Discharge Claims
- Employment Litigation
- Americans with Disability Act
- Discrimination in the Workplace
- Sexual & Other Harassment Claims
- Wage & Hour Guidance

Bar Admissions:

- U.S. District Court District of Utah, 1972
- Utah, 1972

Education:

- University of Utah College of Law, Salt Lake City, Utah, 1972
J.D. degree
- U.S. Military Academy, 1963
B.S. degree

Classes/Seminars Taught:

"FLSA Overtime, New Rules Are You Sure You're Complying?," Parsons Behle & Latimer 17th Annual Employment Law Seminar, April 13, 2005

"FLSA Overtime: Old Problem - New Rules," Parsons Behle & Latimer 16th Annual Employment Law Seminar, April 7, 2004

"Fair Labor Standards Act Update," HR Compliance, Are You Up To Date? Seminar, Lorman Education Services, January 23, 2004

"The Fair Labor Standards Act And The Utah Minimum Wage Act," Utah State And Federal Personnel Laws, Lorman Education Services, May 7 & 8, 2003

"Preventing Lawsuits with Benchmark Employment Practices (and Stacking the Deck in Your Favor for the Ones You Don't Prevent)," Parsons Behle & Latimer 14th Annual Employment Law Seminar, April 2, 2002

Presented: "Avoiding Lawsuits," Utah State University 12th Annual Human Resources Seminar, 1995

Presented: "Avoiding Wrongful Discharge Lawsuits," Salt Lake County Job Service Employers' Council, 1995